

Section A General Statement of Policy

We at **First Lisburn Presbyterian Church (FLPC)** recognise our duties under the Health and Safety at Work (NI) Order 1978 and the accompanying protective legislation.

Our policy, so far as is reasonably practicable, is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and voluntary helpers, and to provide such information, training and supervision as they need for this purpose.

We will also endeavor to ensure, as far as is reasonably practicable, the health, safety and welfare of all members of the congregation, contractors, visitors and others person who may wish to use the church premises.

We will ensure that:

- We identify hazards and undertake regular assessments of risks.
- We provide information, instruction and training as is necessary to ensure employees and others are assured of a safe and healthy working environment.
- We promote the awareness of health and safety and encouraging health and safety best practice throughout our organization
- We take the appropriate protective and preventative measures.
- We have access to competent advice and are able to secure compliance with our statutory duties

To achieve our objectives, and ensure our employees recognise their duties under health and safety legislation whilst at work, we will ensure that we inform them of their duty to take reasonable care of themselves and others that may be affected by their activities.

The allocation of duties for safety matters, and the particular arrangements we will make to implement the policy, are set out in the following section.

The policy will be kept up to date, particularly in view of any changes to our buildings or activities and in response to changes in legislation. To ensure this, the policy and the way in which it has operated will be reviewed annually and any appropriate changes made. Employees, voluntary helpers and all interested parties will be consulted on a regular basis in order to seek their views on health and safety matters.

SignedJohn Brackenridge
Position...**Minister**
Date.....15 February 2010